

HEALTH & SAFETY POLICY STATEMENT

It is the policy of the Company to do all that is reasonably practicable to ensure the health, safety and welfare at work of all employees and visitors at all our work places by provision of the necessary organisation, training and appropriate equipment.

It is the policy of the Company to comply with the terms of the “Health and Safety at Work etc Act 1974” as applied to the Isle of Man and with the safe working practices outlined in associated Health and Safety Regulations and Health and Safety at Work Inspectorate guide lines.

The Company will, as far as is reasonably practicable, ensure:

- **The provision and maintenance of plant and systems of work that are safe and without risks to health.**
- **The safety and absence of risks to health in connection with the use, handling, storage and transport of articles and substances.**
- **The provision of such information, instruction, training and supervision as is necessary to ensure the health and safety at work of all our employees.**
- **The maintenance of any place of work under the Company’s control in a condition that is safe and without risks to health and the provision and maintenance of means of access and egress that are safe and without such risks.**
- **The provision and maintenance of a working environment that is safe, without risks to health and adequate as regards facilities and arrangements for the welfare of our employees at work.**
- **That persons not in our employment who may be affected thereby are not exposed to risks to their health and safety.**
- **An organisation structure that ensures that this Health and Safety Policy will be implemented in full and updated as appropriate.**
- **Ensure the co-operation of all employees in the operation of this policy.**

Objective

The Company’s Health and Safety objective is to assess all significant risks to it’s employees, visitors and contractors and to develop and implement proactive measures aimed at eliminating those risks, or at least reducing them so far as is reasonably practicable.